



## Salary Information:

**Hiring Range:**  
\$79,613 - \$109,450

*Exempt*

Starting salary will commensurate with the candidate's background, experience, skills and education.

## Benefits:

We offer a full range of benefits including health, dental, and vision insurance, retirement, 401(k) plan and paid holiday, vacation, and sick leave.

Wayne Water Districts is a fast growing water utility provider located in Wayne County, NC that provides potable water service to approximately 23,000 residential and commercial users located within 5 individual water service districts: Eastern Wayne Sanitary District, Northwestern Wayne Sanitary District, Southwestern Wayne Sanitary District, Southeastern Wayne Sanitary District and Belfast-Patetown Sanitary District. Each district is governed by a five (5) member board.

## Finance Manager

Wayne Water Districts is seeking a dedicated and detail-oriented Finance Manager to join our team. This is an exciting opportunity to contribute to the financial health and sustainability of our growing water utility. As the Finance Manager you will be responsible for managing the financial operations of Wayne Water Districts, ensuring compliance with local, state, and federal regulations. This leadership role includes oversight of budgeting, financial planning, accounting, payroll, purchasing, and financial reporting. The Finance Manager will work closely with the District Manager and department heads to maintain fiscal integrity and transparency while fostering a collaborative and efficient workplace.

*This position reports to the District Manager.*

## DUTIES & RESPONSIBILITIES

- Develop, implement, and manage the annual budget in collaboration with District leadership.
- Maintain accurate financial records and ensure compliance with the Governmental Accounting Standards Board (GASB) and the Local Government Commission (LGC).
- Prepare and present financial reports to the District Manager, the (5) Sanitary Boards and external stakeholders.
- Manage the District's payroll, accounts payable, accounts receivable, and investment activities.
- Oversee internal controls to safeguard District assets and ensure efficient use of resources.
- Monitor and forecast cash flow to support District operations and capital projects.
- Coordinate with external auditors for the annual financial audit.
- Ensure compliance with grant requirements and reporting for funding programs.
- Provide financial guidance and recommendations to support strategic decision-making.

## To Apply:

If interested, submit by mail or email a cover letter, resume, and the application to [larry@waynewaterdistricts.com](mailto:larry@waynewaterdistricts.com).

You can learn more about our organization by visiting [www.waynewaterdistricts.com](http://www.waynewaterdistricts.com)

Wayne Water Districts is an equal opportunity employer.

All qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, gender identity, handicap, or national origin.

## MINIMUM QUALIFICATIONS

- Bachelor's degree in Accounting, Finance, Business Administration, or a related field.
- Certification as a CPA or NC Local Government Finance Officer is preferred.
- Minimum of three (3) years of progressive experience in governmental finance, accounting, or related fields, including supervisory experience.
- Thorough knowledge of governmental accounting principles, budgeting practices, and financial reporting standards.
- Proficiency in financial management software and Microsoft Office Suite.
- Strong analytical, organizational, and communication skills.
- Ability to collaborate effectively with diverse stakeholders and work in a fast-paced environment.

## SPECIAL REQUIREMENTS

- Driver's license required.
- Pre-employment drug screen required.
- Background check required.

*Position is open until filled.*

### **Apply by Application to:**

Wayne Water Districts  
Attn: Larry Bridges, District Manager  
PO Box 1583, Goldsboro, NC 27533

*Applications available online at [www.waynewaterdistricts.com](http://www.waynewaterdistricts.com).*

